



1 Explanation of Future Growth Strategy

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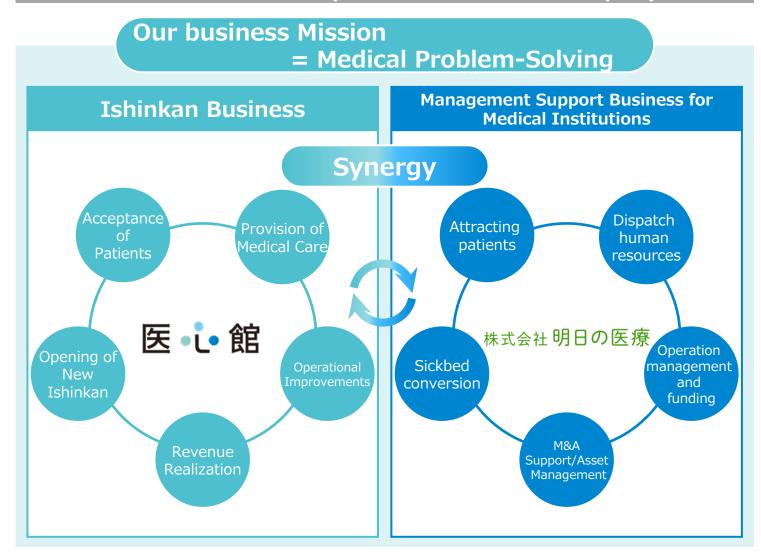


1. Explanation of Future Growth Strategy

Evolution into a Comprehensive Medical Company



Our vision as a comprehensive medical company



Background and Our Thoughts

- While the government has been pushing for shorter hospital stays and return to home, Ishinkan has been actively accepting patients with terminal cancer, who often have trouble finding discharge destinations to go after hospitals, and those who require medical management, such as neurological incurable disease. We have also been conscious of being a supporter for the community medical care to function better, for example, by appointing the same primary care physician and the care manager to be in charge of the same patient consistently in principle.
- We aim to further expand our Ishinkan business to play a role in regional medical care, and at the same time, we will make further contributions to strengthen and revitalize regional medical care by utilizing the know-how and human resources acquired through our Ishinkan business.
- With "solving medical issues in medically underserved areas with the power of business" as our current business mission, we will promote the revitalization of medical institutions and hospitals by launching a full-fledged management support business for medical institutions. We aim to transform ourselves into a full-fledged Comprehensive Medical Company within a timeframe of 3-5 years.



Up to FY24

Creation of Ishinkan business that boasts high social needs and pursuit of high growth and high profitability

Shift Change

High entry

barriers

Focus on endof-life cancer care, which has high barriers to entry

High growth

Sales growth of 46.6% CAGR in the last 5 fiscal years

High margin

Above 30%
EBITDA margin
thanks to highly
efficient
operations

From FY25 onward

Aiming to solve diverse and difficult medical issues by evolving into a comprehensive medical company in order to meet social needs and achieve sustainable growth over the long term

Ishinkan Business

Higher customer satisfaction and reduced burden on field staff

Management Support Business for Medical Institutions

Support for medical institutions in cooperation with Ishinkan business



2. FY25 Q1 Financial Result Summary



FY25 Q1 YTD Operating Performance

Q1 YTD Net Sales (Actual)

Q1 YTD EBITDA⁽¹⁾ (Actual)

JPY 11.7bn

JPY 2.6bn (EBITDA margin: 22.3%)

Full-Year Net Sales (Forecast)

Full-Year EBITDA (Forecast)

JPY 53.6bn (Progress toward full-year forecast: 21.9%)

JPY 11.3bn (Progress toward full-year forecast: 23.0%)

(1H forecast) Net Sales

(1H forecast) EBITDA

JPY 24.0bn (Progress toward to 1H forecast : 49.0%)

JPY 4.8bn (Progress toward to 1H Forecast : 54.3%)

Note:

^{1.} EBITDA = operating profit + depreciation + amortization of goodwill + share-based compensation expenses (same applies on the following pages)

Business and Financial Highlights



1

• The utilization rate of existing facilities remained at a level of 82-85% (84.9%), which is the benchmark for stable operation, and the launch of new facilities was also strong. In addition, appropriate cost controls were maintained, and business results were strong compared to the full-year forecast.

2

- In the first quarter, we opened 10 facilities as planned, bringing the total number of facilities we operate to 114 (with a capacity of 5,806 people) as of the end of December 2024.
 - ✓ Fiscal year ending September 2025: We have already announced the opening of 29 facilities and an increase in the capacity of one facility, and we plan to continue to announce new openings as they are confirmed, with the aim of reaching 133 facilities (with a capacity of 6,797 people) by the end of September 2025.
 - ✓ We will strive to accelerate its employee recruitment activities and increase in educational training / the number of personnel.
 - ✓ In the future, we will pursue a reduction in the burden on staff and an improvement in customer satisfaction in order to keep and strengthen its solid operation at Ishinkan.

3

- We will continue to acquire new projects and diversify our solutions in the management support business for medical institutions.
 - ✓ In addition to medically underserved areas, we also undertake contracts to provide management support for medical institutions.
 - ✓ As part of our support for the management of these institutions, we provided financial advisory services related to M&A of facilities and have concluded agreements for these projects.

First Quarter Profit Exceeded 50% of the 1H Forecast



• Q1 financial results showed steady progress toward 1H forecasts in terms of both sales and profit.

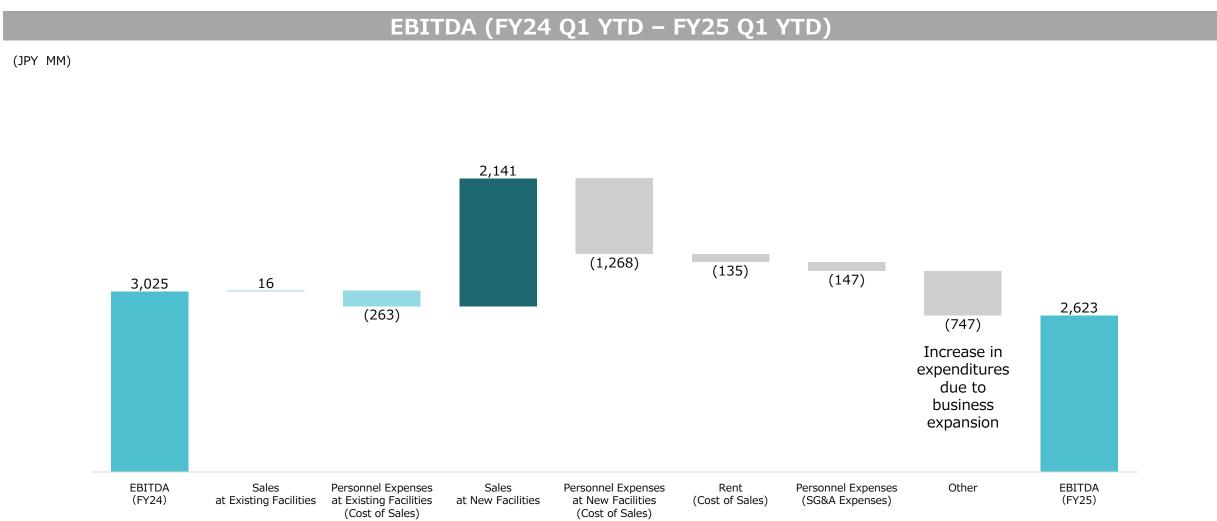
Comparison with FY25 1Q Results and Forecasts

	FY25	FY25 1H	FY25 2H	FY25	rate of progress (%)	rate of progress (%)
(JPY MM)	First Quarter Actual	Forecast	Forecast	Forecast	vs. 1H forecast	vs. forecast
Net Sales	11,773	24,037	29,610	53,647	49.0%	21.9%
EBITDA	2,623	4,835	6,559	11,394	54.3%	23.0%
EBITDA Margin (%)	22.3%	20.1%	22.2%	21.2%	<u>-</u>	-
Operating Profit	2,009	3,544	5,083	8,627	56.7%	23.3%
Operating Margin (%)	17.1%	14.7%	17.2%	16.1%	-	-
Net Profit	1,346	2,330	3,474	5,804	57.8%	23.2%
Net Margin (%)	11.4%	9.7%	11.7%	10.8%	_	-

New Facilities Lead the Growth



- We maintained stable utilization rates at existing facilities (84.9%) and new facilities (56.1%).(1)
- However, EBITDA decreased compared to 1Q FY9/2024 due to lower profitability at the facility as a result of the shift change



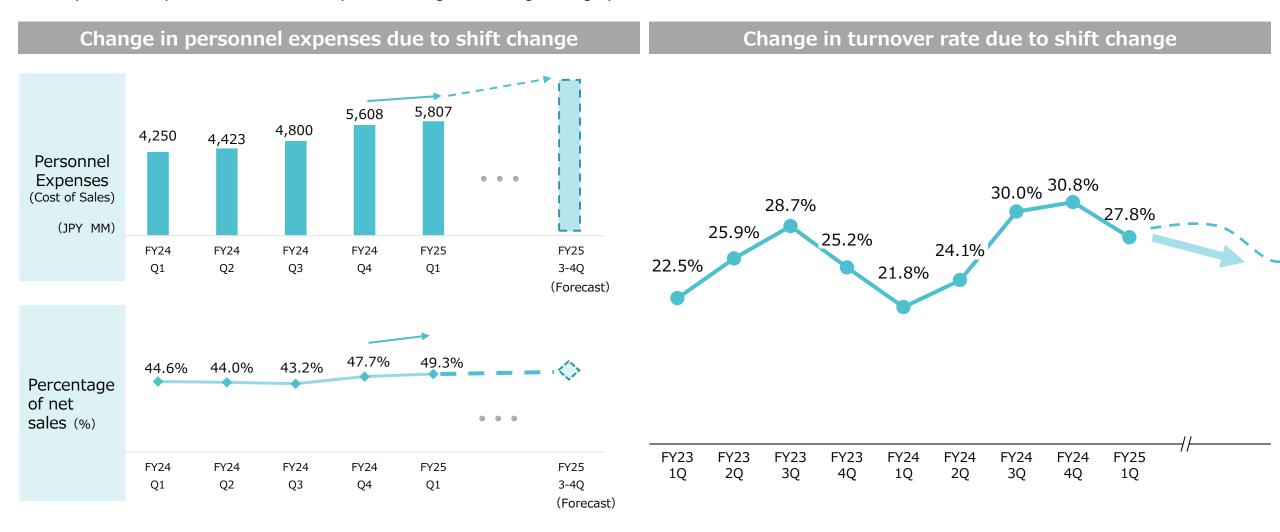
Note:

1. New Facilities: Opened after Q1 of FY25 (same applies on the following pages) / Utilization Rate: median

Impact of Shift Change and Outlook



- Personnel Expenses (cost of sales) have been increasing as a percentage of sales due to Shift change and are expected to remain high in the future.
- Due to the increased workload and psychological burden on staff, the turnover rate in FY24 Q3-4 is on an upward trend. Aim to reduce turnover rate by 2-3% despite seasonal factors by maintaining and strengthening operational base of Ishinkan.



Ishinkan Opening Plan

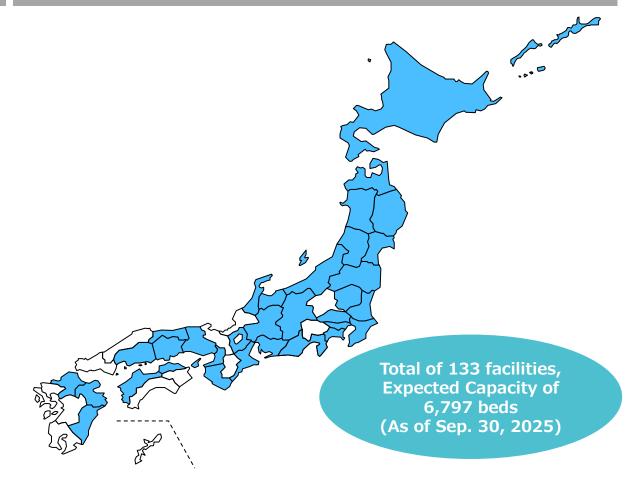


- We plan to open 29 facilities and expand 1 facility (1,549 beds) in FY25.
- Going forward, we will accelerate the openings nationwide, including in Western Japan, focusing on the formation of dominant area in the Tokyo metro are.

Opening Plans From Oct. 2024 to Sep. 2025

Opening Date	Location	Total Beds ⁽¹⁾
Oct. 2024	Takadanobaba, Toyohashi, Miyazaki, Seki Chuo	192
Nov. 2024	Oita, Soshigaya	108
Dec. 2024	Takamatsu, Tokorozawa, Toyama, Saki Ⅰ·Ⅱ	258
Feb. 2025	Kakogawa, Kami Itabashi, Ropponmatsu	161
Mar. 2025	Nakamurabashi, Higashi Koganei	97
Apr. 2025	Kisarazu, Hiroshima Yokogawa, Mishima, Hamamatsu (Expansion)	181
May-25	Ojikoen, Kanazawa II	101
Jun. 2025	Okazaki, Himeji, Yonago	135
Jul. 2025	Jyoestu, Hitachinaka	98
Aug. 2025	Konosu, Matsuyama, Hiratsuka	158
Sep. 2025	Fuchu	60

Ishinkan Nationwide



Note:

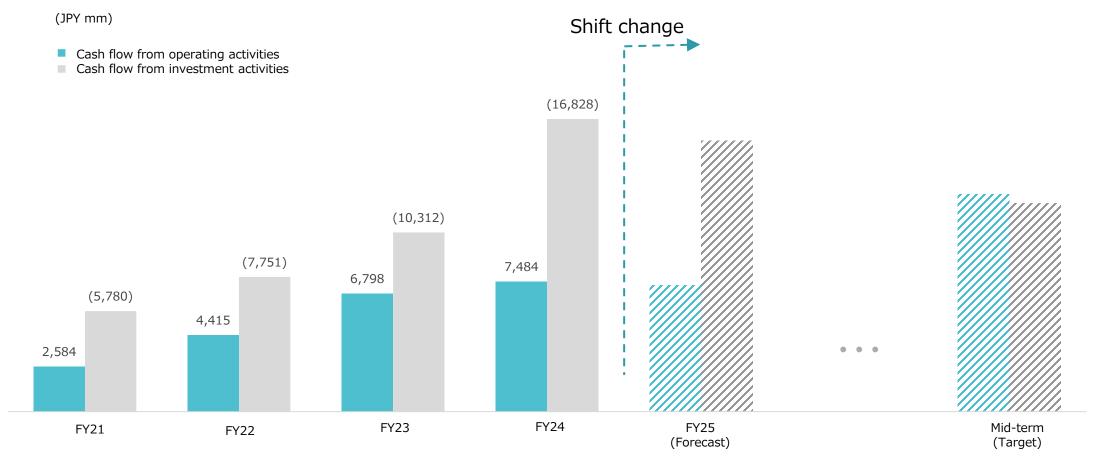
^{1.} Total beds are the sum of the capacities of multiple facilities.

Outlook of Cashflow



• There is the Shift change in the investment stance to focus on free cash flow (cash flows from operating activities *minus* cash flows from investing activities) due to the delay in the payback period. We expect FCF to be positive in the medium term due to streamlining of investment discipline.





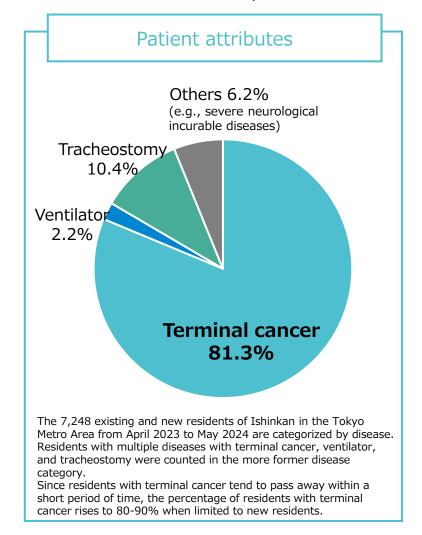


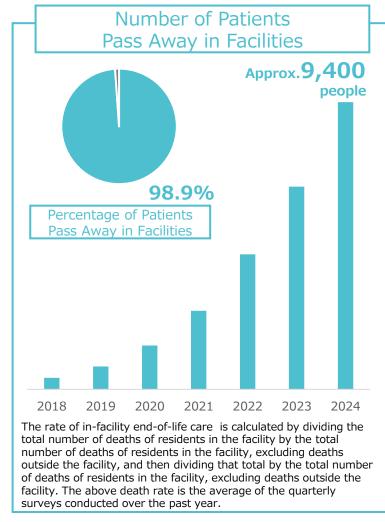
3. Features of Ishinkan

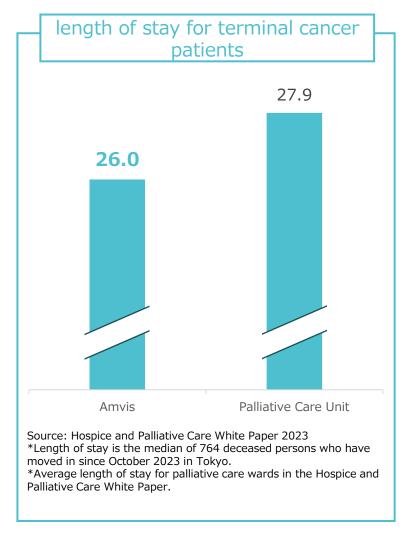
Accepting the Patients with Terminal Cancer



- Ishinkan complements the safety net of end-of-life care for terminally ill patients, especially those with terminal cancer.
- Social significance of this facility is expanded because it meets high-demand terminal stage needs, as the length of stay for terminal cancer patients is shorter than that of a palliative care unit.







Providing High Quality Care



• Survey results show that we have received a very high rating of 8.80 out of 10 for customer satisfaction with our services

High Customer Satisfaction

"Would you recommend Ishinkan to your relatives, friends, or people you trust?" (10-point scale)

NPS: **57.1** Average: **8.80**



Source: Total for January to December 2024. A survey was conducted with families after leaving the facility (sample size: 1138)

Strong On-Site Nursing Capabilities and Physician-Led Guidance System



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- At Ishinkan, nurses provide specialized care to residents with high medical dependency, leveraging their professional expertise.
- Our staff responds flexibly to residents' symptoms and pain at any time, 24 hours a day, 365 days a year.
- To address the growing complexity of medical and nursing needs, three full-time physicians are involved in on-site education and medical safety.

Key Features of Nursing at Ishinkan

- Providing comprehensive care that can only be offered by professionals with specialized expertise.
- Responding appropriately to residents' symptoms and pain through observations, judgments, planning, practice, and evaluation that are not only grounded in experience, but also underpinned by knowledge and evidence gained by nurses
- Providing flexible, 24-hour care, including during nighttime hours when pain and anxiety tend to intensify, to meet residents' needs and sustain vital functions.
 - Conducting comprehensive physical assessments by "observing, touching, and measuring."
 - Providing physical care day and night to accommodate residents' desire to move.

Appropriate Care for Residents with High Medical Dependency

Terminal cancer stage

- Providing support for suffering in the final stages of life when independent living becomes difficult, and helping patients live on their own terms until the end.
- Ensuring the same level of care at night, when pain and anxiety often worsen, as during the day.
- Anticipating end-of-life timing to deliver proactive nursing care

Ventilator and tracheal cannula

- Conducting physical assessments through visits at all hours of the day and night, even in environments without ECG or other monitoring systems, to enable early responses.
- Exploring response strategies based on residents' respiratory conditions and sputum characteristics.

Severe neurological diseases

- Offering proactive care by understanding the needs of residents who require 24-hour physical care, and tailoring support to their lifestyles.
- Responding to evolving symptoms

Tube management and wound care

- Under the instruction of visiting physicians to carry out appropriate procedures based on residents' conditions in an environment without on-site physicians present.
- Conducting timely visits, day or night, to monitor wound exudate, tube fixation, or other conditions, and take appropriate measures to promote wound healing.

Compliance Initiatives



• Through a combination of the following measures, we have built a compliance framework that prevents compliance errors to the extent possible, ensuring the provision of transparent services.

- Admission of patients requiring more comprehensive care
 - **External primary care physicians and care managers**
 - 3 Personalized care for each patient
 - Regular reporting to primary physicians and care managers
- Multi-layered compliance checks by internal and external bodies

- In principle, admissions are limited to patients with terminal cancer or severe chronic illnesses, ensuring that Ishinkan's comprehensive care services are provided only to those who require such services.
- All primary physicians are external visiting doctors, and care managers are in principle also external, contributing to transparency and fairness in services.
- Every month, visit care plans are created and updated mainly in accordance with physician-directed individual assessments and patient/family preferences. These plans are sent to the physician and the patient/family, emphasizing personalized care.
- Monthly reports on visits are provided to primary physicians and care managers to ensure appropriate care.
- Our in-house compliance team verifies consistency between assessments and reporting, and government authorities provide on-site guidance as an additional layer of oversight.

Admission of Patients in Need of Intensive Care in Collaboration with Medical Institutions Amvis



We provide intensive medical and nursing care including medical treatment such as drug management, blood transfusions, artificial respiration, and drainage management, as well as outpatient chemotherapy and radiotherapy, symptom management, and decision-making support for cancer patients, in response to the needs of medical institutions, primary care physicians, patients, and their families.

Patients undergoing treatment (examples)

Patients requiring medical treatment (examples)

Patient A (chemotherapy)

- 1. Name of disease: Renal cell carcinoma lung metastasis
- 2. Conditions prior to admission: Administered immune checkpoint inhibitors as an outpatient.
- 3. Treatment since admission: Continued to receive Opdivo as an outpatient until it became difficult to continue to receive treatment as an outpatient after moving into the facility.

Patient D (blood transfusions)

- 1. Name of disease: Multiple myeloma
- 2. Conditions prior to admission: Blood transfusion treatment
- 3. Treatment since admission: Continuation of blood transfusions treatment

Patient B chemotherapy

- 1. Name of disease: Pancreatic cancer
- 2. Name of disease: Pancreatic cancer
- 3. Treatment since admission: Switched to continuous narcotic drug infusion, using rescue doses for control

Patient E (artificial respiration)

- 1. Name of disease: COVID-19/lung cancer
- 2. Conditions prior to admission: COVID-19 resulted in severe respiratory failure, and tracheotomy and artificial respiration management were started
- 3. Treatment since admission: Home artificial respiration, suction, and management after tracheotomy

Patient C (radiation)

- 1. Name of disease: Bone metastasis of prostate cancer
- 2. Conditions prior to admission: Palliative radiation therapy as an outpatient
- 3. Treatment since admission: Continued palliative radiation therapy as an outpatient

Patient F (drainage management)

- 1. Name of disease: Colorectal cancer/after intestinal perforation treatment
- 2. Conditions prior to admission: Artificial anus created due to tumor perforation, abscess drainage, antibiotic administration
- 3. Treatment since admission: Drainage management, pain control through continuous administration of narcotic drugs

Admission of AIDS Patients



Despite the difficulties in securing places for treatment, we have been actively accepting AIDS patients in collaboration with AIDS core hospitals.

	Exam	nples	
Patient A	 Referral source/location: Nagoya Medical Center/Minami Urawa Name of disease: AIDS, post-CRP encephalopathy, tracheotomy Reason for difficulties: The patient is on welfare and wants to move to another prefecture. Administrative and transfer procedures take time, and the primary care physician must also ride in the long-distance care taxi. 	Patient C	 Referral source/location: Yokohama Municipal Citizen's Hospital/Shin-Yokohama Name of disease: AIDS, progressive multifocal leukoencephalopathy Reason for difficulties: The fact that the patient was HIV-positive was not disclosed to his family living on a remote island. It took time to appoint a guardian for the adult.
	Referral source/location: Nagoya Medical Center/Honjin Name of disease: AIDS, HIV encephalopathy, hepatitis		 Referral source/location: AIDS-focused hospital/Tsukuba Name of disease: AIDS, hemiplegia

Patient B

- B, syphilis
- 3. Reason for difficulties: Many behavioral problems due to encephalitis

Patient D

3. Reason for difficulties: The home-visiting physician had no experience of treating AIDS patients, so it was difficult to find a primary care physician, and the patient was admitted to the distant Ishinkan.

Admission of Non-cancer Patients and Severely Ill Young Patients



• We also actively accept non-cancer patients for palliative care (not covered by Appendix 7) and young people with severe care needs after accidents or with congenital illness (those under 40 who are not covered by long-term care insurance), with the aim of becoming a safety net for home healthcare.

Examples of non-cancer palliative care

Cases of people under 40 years old and not covered by long-term care insurance

Patient A (Interstitial pneumonia)

- 1. Name of disease: Interstitial lung disease (GAP stage III)
- 2. Conditions prior to admission: Treatment with HOT and anti-fibrotic drugs
- 3. Treatment since admission: Morphine administered for palliative purposes

Patient A (Cancer of the oropharynx)

- 1. Name of disease/age: Oropharyngeal cancer in the terminal stage /37 years old
- 2. Conditions prior to admission: Chemotherapy, radiation therapy, CHP immunotherapy, tracheotomy
- 3. Treatment since admission: Immunotherapy as an outpatient, narcotic drug management

Patient B (Cardiac amyloidosis)

- 1. Name of disease: Heart failure due to cardiac amyloidosis, AMI
- 2. Conditions prior to admission: Post-AMI, post-cardiopulmonary resuscitation, coronary artery bypass surgery, etc.
- 3. Treatment since admission: Morphine administered for palliative purposes

Patient B (Glioblastoma)

- 1. Name of disease/age: Glioblastoma/37 years old
- 2. Conditions prior to admission: Chemotherapy
- 3. Treatment since admission: Continued chemotherapy as an outpatient

Patient C (Asbestosrelated lung disease)

- 1. Name of disease: Asbestos-related lung disease, pulmonary fibrosis
- 2. Conditions prior to admission: NPPV introduced
- 3. Treatment since admission: Morphine administered for palliative purposes

Patient C (Drowning)

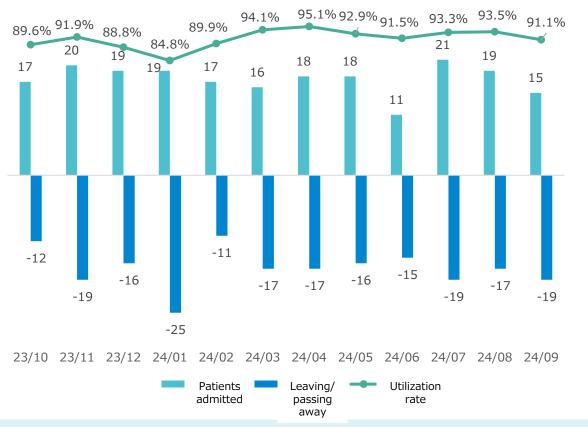
- 1. Name of disease/Age: Drowning at sea/14 years old
- 2. Conditions prior to admission: Cardiopulmonary arrest, artificial respiration after resuscitation, CV
- 3. Treatment since admission: Artificial respiration management

Developing End-of-life Care in Areas with a Shortage of Doctors



- We are providing responsible end-of-life care in Joetsu, where there are few hospital beds per capita and there is a severe shortage of doctors.
- We have received a certain amount of recognition from medical institutions and medical professionals for changing the face of end-of-life care in the region.

Changes in the number of patients admitted and those who passed away at Ishinkan Joetsu



Key figures (Ishinkan Joetsu)

Number of medical institutions from which referrals were received

Up to 35

Number of external care managers

Up to 55

Number of home-visit clinics

Up to 5

Rate of passing away in the facility

98.5%

1. The rate of patients who passed away in the facility is since the facility opened. The other figures are the results for January to December 2024.



4. Features of Our Management Support Business for Medical Institutions

Features of Our Management Support Business for Medical Institutions



- Provide tailor-made management support for each medical institution by utilizing the know-how and resources obtained through the operation of Ishinkan.
- In addition to financial support, we also provide hands-on support in terms of operations by dispatching doctors and nurses.

Unique Support Scheme of Amvis Amvis group 株式会社明日の医療 Amvis **(2**) **Dispatch doctors** Operation Management and nurses as the know-how of management and funding Ishinkan management team Medical Institution Convert some hospital beds to hospice surplus beds

Features of the Support Scheme

Super hands-on support by dispatching doctors and nurses

- Doctors and nurses, not just administrative staff, are involved in the field to improve operations
- Realize essential business improvements that go beyond cost cutting and KPI management

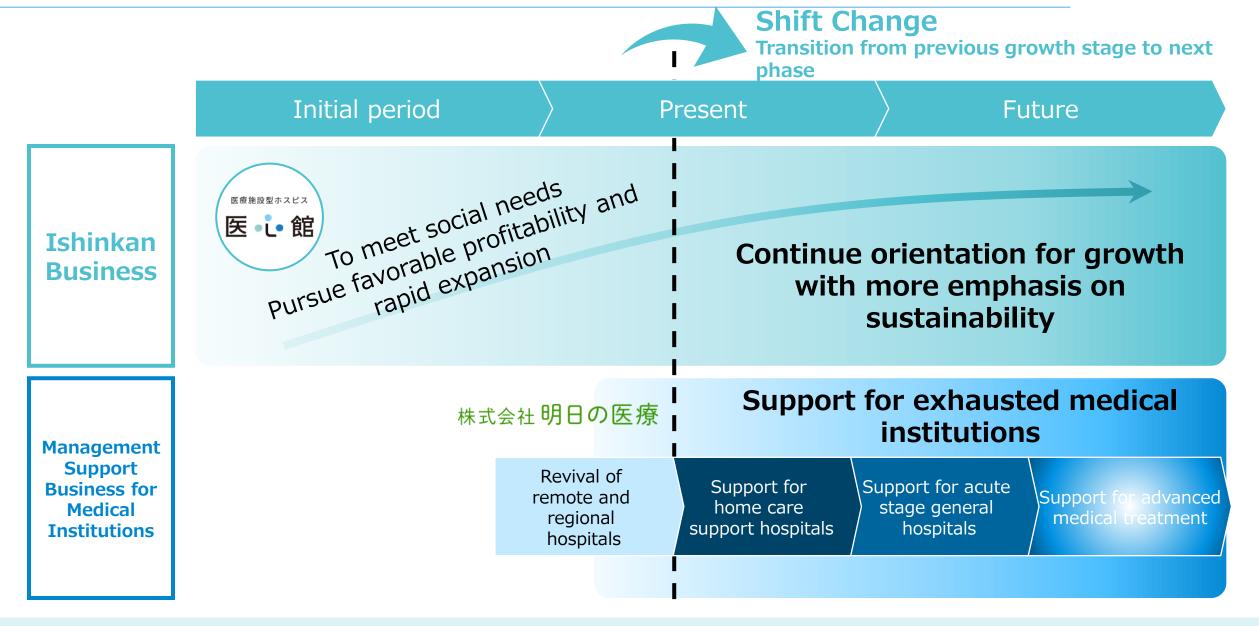
Operation management and funding

- Amvis HD's headquarter supports back-office operations
- Provide funding through factoring or mezzanine financing if funding needs arise

Conversion of hospital beds utilizing Ishinkan know-how

- Utilizing the know-how of Ishinkan, converting the excess hospital beds of medical institutions into Ishinkan beds
- By enabling smooth discharge coordination, reducing the length of hospital stays, increasing sales per patient in hospital businesses, and reducing the fatigue of medical institutions





Progress in Management Support Business for medical institutions



• (1) Performance of existing clients remained solid, (2) geographical coverage of new clients was expanded to the areas other than medically underserved areas, and (3) FA business was launched and the projects were concluded, resulting in overall favorable performance.

Management support in medically underserved areas

- A hospice converted in December 2023 at a supported medical institution had a smooth launch, so that a new hospice was opened.
- Supported medical institutions showed strong financial performance, with total medical revenue from two companies up 1.6% in July–September (versus April–June), driven mainly by sustained high utilization rates.

Management support for new medical corporations

- We initiated management support for several new medical institutions in Q1.
- The geographic scope for hospitals that can receive support now spans the entire nation, including government-designated cities. Ashitano Iryo, Inc. provides not only operational support for medical institutions including hospital but also headquarters functions, such as accounting and finance.
- Supported medical institutions are already seeing notable improvements in management indicators such as higher utilization rates and cost reductions.
- We have received numerous inquiries for new projects, and these are likely to further increase going forward.

Provision of financial advisory services

- As part of our management support solutions for medical institutions facing challenges, we have launched new M&A brokerage and financial advisory services mainly to improve the financial foundations and profitability at such institutions.
- The deals we have closed go beyond standard M&A brokerage and encompass comprehensive financial advisory services, including restructuring business portfolios for medical corporations.



5. Appendix



		,
September 2013	Amvis, Inc. established in the city of Kuwana, Mie Prefecture to engage in home nursing care, home care, and ancillary businesses	
May 2014	Relocated beds from a former hospital to a nursing home as Ishinkan Nabari in the city of Nabari, Mie Prefecture, commencing business under the Ishinkan model as a trial	
August 2014	Opened Ishinkan Ama in the city of Ama, Aichi Prefecture. Leased a newly established nursing home, the first facility to open under the Ishinkan model Steady operating of Ishinkan facilities, centered on the Tokai region	2 facilities 42 beds
October 2016	Amvis Holdings, Inc. established in Yaesu, Chuo-ku, Tokyo through a stock transfer. Transitioned to a holding company structure, with Amvis, Inc. as a wholly owned subsidiary Steady opening of Ishinkan facilities, centered on the Tokyo metro are and Eastern Japan	8 facilities 214 beds
October 2019	Amvis Holdings, Inc. listed on the JASDAQ (Standard) market of the Tokyo Stock Exchange Growing into a leading company in home medical and nursing care	20 facilities 841 beds
March 2020	Ashitano Iryo, Inc., whose name means "future medicine", established as a consolidated subsidiary to offer consulting on the management of medical institutions and care facilities	29 facilities 966 beds
March 2023	Amvis Holdings, Inc. changed its market listing to the Prime market of the Tokyo Stock Exchange	133 facilities 6,797 beds September 2025 forecast



Management Mission

Create a Vibrant, Happy Society through Medical and Health Care with an Ambitious Vision

Confront Social (Medical) Issues through Structural Innovation

Business Mission

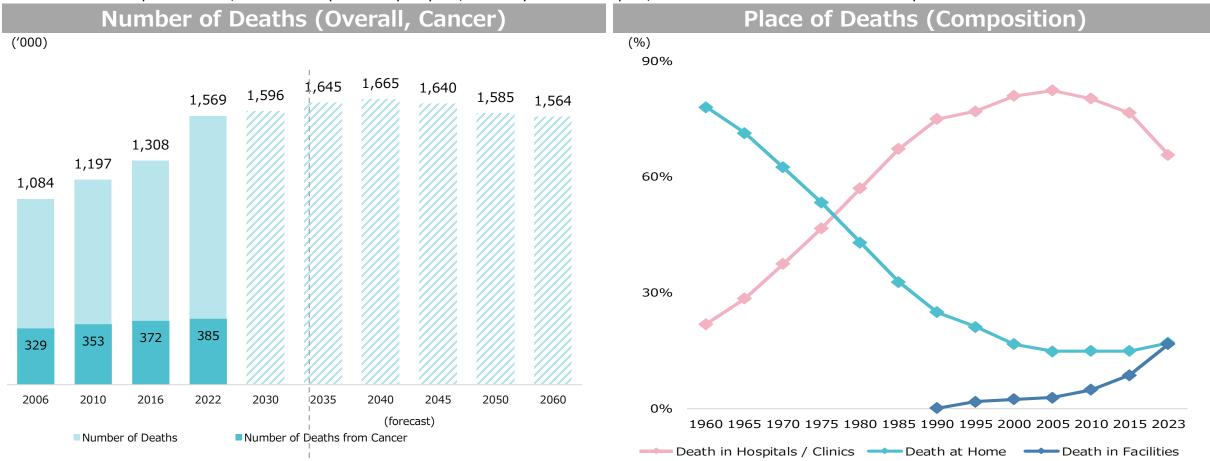
Strengthen and Revitalize Regional Healthcare

Accept Patients with High Medical Dependency by Operating "Ishinkan" Hospices Specialized in Nursing and Care Services in Terminal Stages

Environment Surrounding the Ishinkan Business



- As a result of the government's policy shifts from hospital-based to community-based medical care, the number of hospital deaths peaked around 2005 and has been decreasing, with a gradual shift to deaths in nursing homes such as hospices, owing to the arrival of an aging and shrinking population.
- Ishinkan accepts about 8,000 cancer patients per year, (1) only 2.1% in Japan, so there is room for further acceptance.

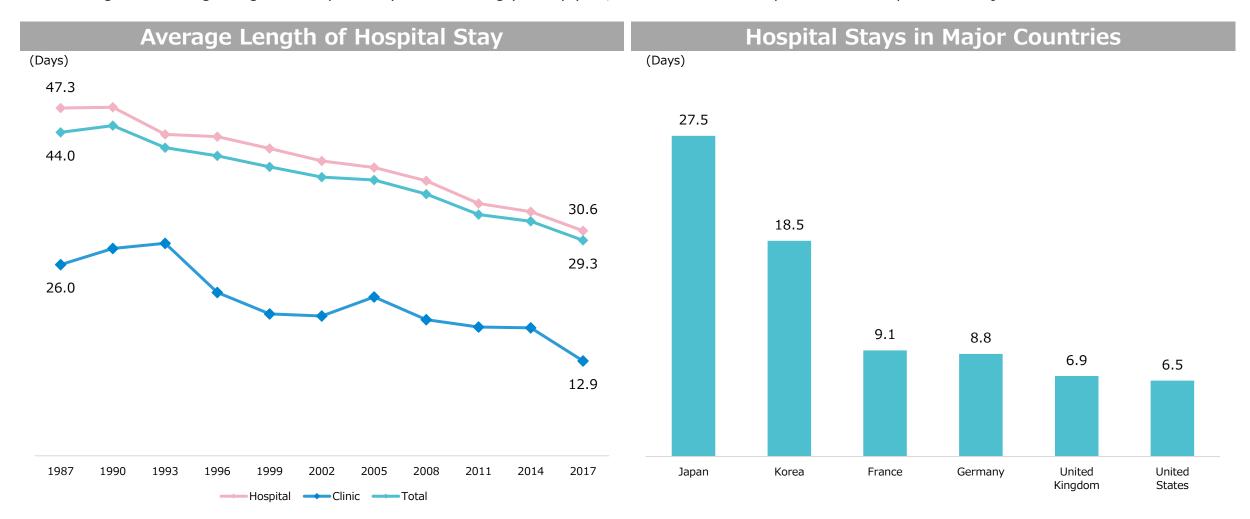


Source: Vital Statistics of the Ministry of Health, Labour and Welfare and projection results based on medium-fertility/medium-mortality assumptions (including overseas nationals in Japan) of "Population Projections for Japan" by the National Institute of Population and Social Security Research

Shortening Average Length of Hospital Stay



- In acute general hospitalization charge 1, which has the highest score, the average length of hospital stay requirement was reduced from 18 days or less to 16 days or less.
- Although the average length of hospital stay is decreasing year by year, there is room for improvement compared to major other countries.



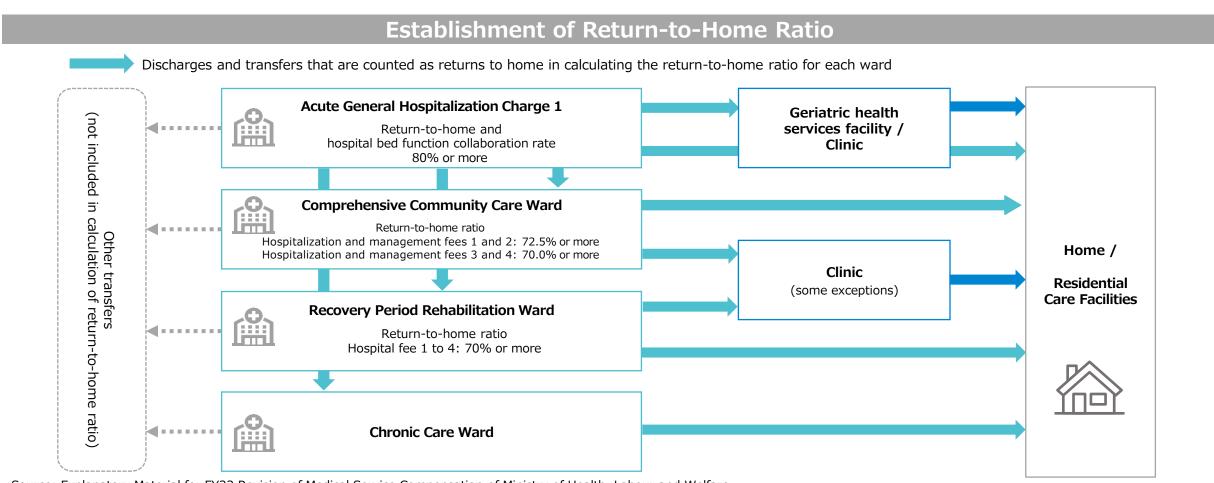
Source: Patient Survey of Ministry of Health, Labour and Welfare and Inpatient care average length of stay, all hospitals of OECD Health Care Utilisation (2021)

Establishment of Return-to-Home Ratio



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• Clearly defined return-to-home ratios based on medical institutions have accelerated the flow of patients to their homes or facilities.



Source: Explanatory Material for FY22 Revision of Medical Service Compensation of Ministry of Health, Labour and Welfare Note:

- 1. Excluding transfers within own hospital
- 2. The description related to the additional fee for reinforcing functions for return-to-home is omitted

Ishinkan as a Platform



- Ishinkan is a social problem-solving business that benefits all three parties of patients, local communities, and hospitals/clinics.
- We intend to become an indispensable platform that supports regional medical care by meeting the medical needs of each region.

Ishinkan as a Platform Supporting Regional Medical Care



Accept patients who are highly dependent on medical care with no other way to recuperate Adjust discharge destinations, shorten hospital stays, reduce hospital fatigue, boost profitability





Hospitals

Use Ishinkan

Assess Ishinkan

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Introduce patients

Provide instructions to nurses as well as patient liaisons and introductions



Curb healthcare costs and alleviate regional disparities in healthcare

Provide platform





Physicians

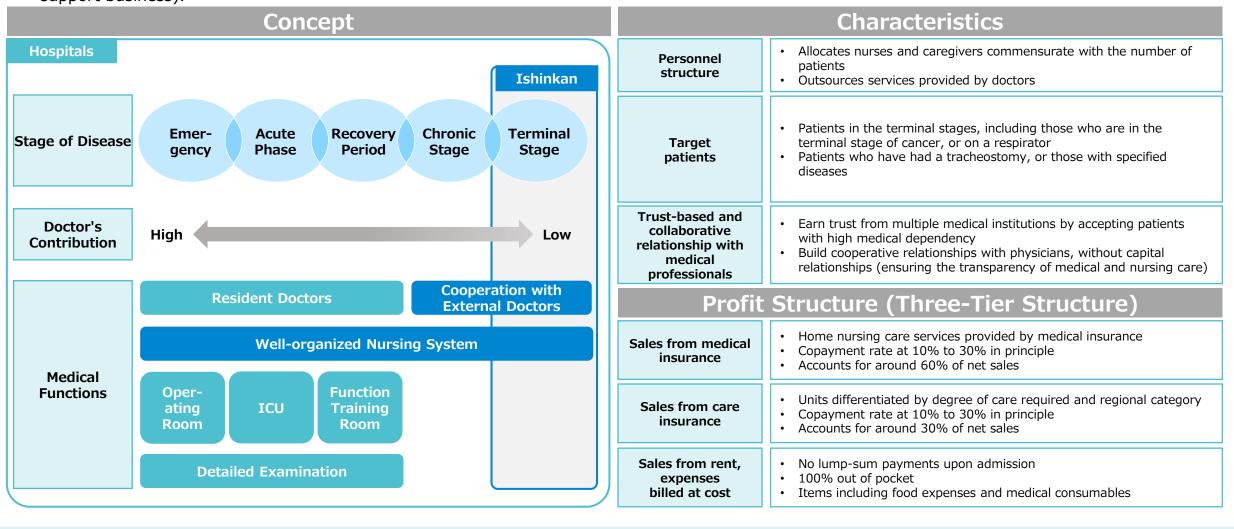
Local community

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Ishinkan Business Overview: Concept / Characteristics and Profit Structure



- Ishinkan functions as a platform of home healthcare focusing on advanced nursing care, with physician's function outsourcing to outside primary care physicians.
- Ishinkan is a business that uniquely combines existing systems (nursing home business, home medical and nursing care business, in-home care support business).





FY25	Targets
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(FY25) Number of Facilities / Bed Capacity

(FY25) Net Sales

(FY25) EBITDA

133 facilities / 6,797 beds

JPY 53.6bn (Y/Y(%) +26.3%)

JPY 11.3bn (EBITDA Margin 21.2%)

FY24 (actual): 104 facilities / 5,248 beds

FY24 (actual): JPY 42.4bn (Y/Y(%) + 32.8%)

FY24 (actual): JPY 12.4bn (EBITDA Margin 29.4%)

FY23 (actual): 76 facilities / 3,795 beds

FY23 (actual): JPY 31.9bn (Y/Y(%) +38.6%) FY23 (actual): JPY 9.8bn (EBITDA Margin 30.7%)

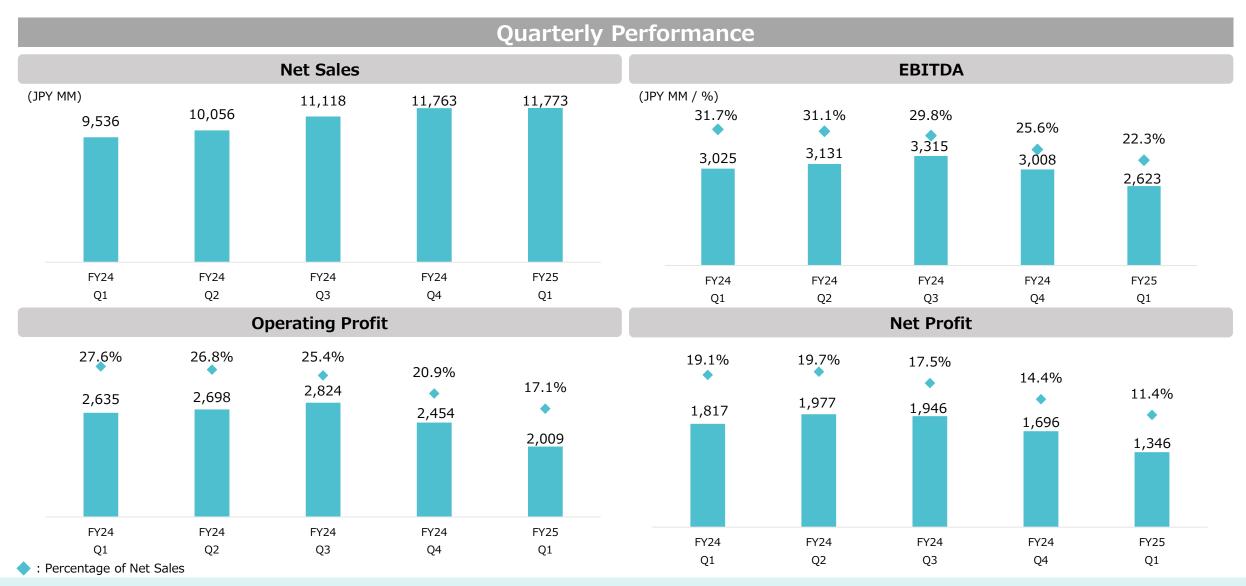
FY22 (actual): 58 facilities / 2,802 beds

FY22 (actual): JPY 23.0bn (Y/Y(%) +50.5%)

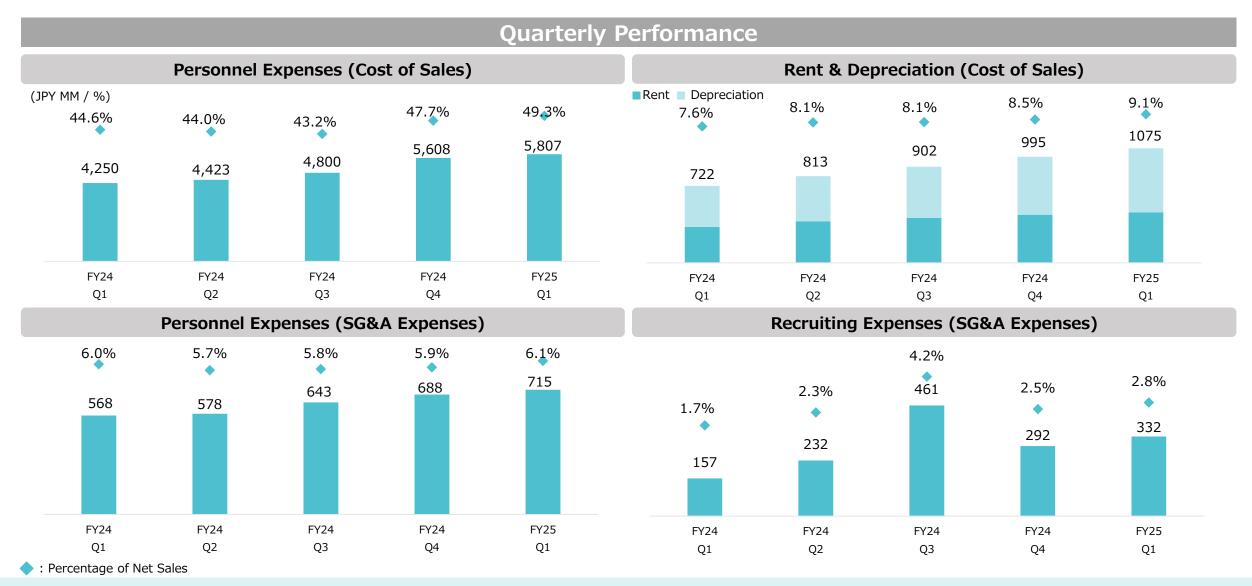
FY22 (actual): JPY 6.9bn (EBITDA Margin 30.2%)

Quarterly Performance: Key Financial Indicators











Summary of Balance Sheet

(JPY MM / %)	FY23/9	FY24/9	FY23/12	vs. FY24/9
Assets	55,559	71,799	73,610	+2.5%
Cash and Deposits	12,128	8,868	7,378	(16.8%)
Buildings and Structures, Net	21,151	35,009	36,804	+5.1%
Liabilities	29,036	38,586	39,829	+3.2%
Borrowings	17,394	24,380	25,495	+4.6%
Net Assets	26,523	33,212	33,781	+1.7%
Equity Ratio	47.7%	46.3%	45.9%	(0.4pt)

Shareholder Return Policy Emphasizing Total Shareholder Return



- In FY25, dividend per share is expected to be 4 yen, the same as last year.
- Over the medium to long term, dividend policy will be reexamined in line with future re-growth.

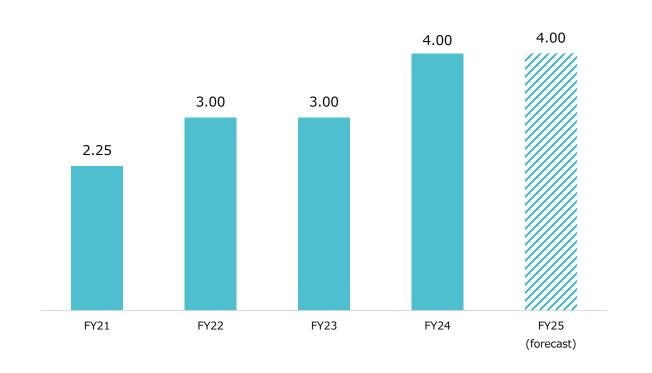
Basic Policy on Shareholder Return

- We consider the distribution of profits to shareholders to be a
 priority management issue. We aim to enhance our corporate value
 by returning profits to shareholders while securing internal reserves
 to expand the Ishinkan business as well as related businesses and
 to strengthen our management base.
 - Our basic policy is to distribute profits to shareholders through the stable payment of dividends paid once a year, by taking into account factors including the market environment, regulatory changes, and financial soundness.

Dividends History and Forecast⁽¹⁾



(JPY)



Note:

^{1.} Figures of dividends per share take into account stock splits implemented on April 1, 2020, January 1, 2022, and October 1, 2022.

Sustainability Management: Third-Party Evaluations



Our ESG initiatives and disclosures have received certain third-party evaluations such as MSCI and FTSE Russell.

MSCI ESG Rating

- MSCI ESG Ratings are regarded as a global benchmark for ESG investment that comprehensively assesses a company's ESG risk and risk management capabilities.
- We received an MSCI ESG Rating of AA, up 1 grade from A in June 2023.



FTSE Blossom Japan Sector Relative Index

We were selected as a constituent of the FTSE
 Blossom Japan Sector Relative Index, which reflects
 the performance of companies demonstrating strong
 Environmental, Social and Governance (ESG) practices
 in Japan.



Note:

- 1. The use by Amvis Holdings, Inc of any MSCI ESG Research LLC or its affiliates ("MSCI") data, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation, or promotion of Amvis Holdings, Inc. by MSCI. MSCI services and data are the property of MSCI or its information providers, and are provided 'AS-IS' and without warranty. MSCI names and logos are trademarks or service marks of MSCI.
- 2. FTSE Russell confirms that Amvis Holdings, Inc. has been independently assessed according to the index criteria, and has satisfied the requirements to become a constituent of the FTSE Blossom Japan Sector Relative Index. The FTSE Blossom Japan Sector Relative Index is used by a wide variety of market participants to create and assess responsible investment funds and other products.



This document contains forward-looking statements about Amvis Holdings, Inc. ("Amvis") such as forecasts, outlooks, targets, and plans. These statements are based on forecasts made at the time of the preparation of this document using information currently available to Amvis.

In addition, certain assumptions are used for such statements. These statements or assumptions are subjective and may prove inaccurate in the future or may not be realized. There are many uncertainties and risks that could cause such a situation to arise.

As stated above, the forward-looking information contained in this document is current as of the date of this document, and Amvis is under no obligation or policy to update such information from time to time.

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