

Summary



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Promoting Occupancy

Photos of Ishinkan Facilities (Exterior / Interior)

Q Headquarters-Focused System

Key Financial Indicators: Number of Facilities / Bed Capacity





How do you plan to expand the number of facilities / bed capacity?



We continue to accelerate the openings of Ishinkan to reach the Amvis 2025 target of 131 facilities (6,621 beds).

We have already announced plans to open 28 new facilities and expand 1 facility (1,453 beds) for FY24, and we plan to further accelerate facility openings toward the end of FY25.

The basic capacity per facility is about 50 beds. We also aim to open about 1-2 large facilities with 70 beds per year.

Key Financial Indicators: Utilization Rates



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What are your current utilization rates and forecast for FY24?



In FY24 1H, the utilization rate at existing facilities maintained slightly above our target for stable operations, and the start of 11 new facilities was also as we expected. Utilization rates as a whole were close to the target for stable operations.

As forecast for FY24 2H and later, we continue to expect the utilization rate to be 82–85%, which is our target for stable operations.

Since Ishinkan mainly accepts patients in the terminal stages of cancer, about 10–15 patients per month are leaving or passing away at each facility, which makes it difficult to maintain the utilization rates in the 90% range.

Key Financial Indicators: Net Sales (1/2)





What is your analysis of net sales for FY24 1H?



As mentioned on the previous page, utilization rates were solid. As a result, net sales were also in line with our expectations. In FY24 1H, we reached 46.0% of our full-year forecast. In FY24, we expect net sales to be immaterially different from our initial forecast.

Based on inflation of wood, energy resources, and goods used at the facilities, we raised patient payments by about 7,000 yen per month in FY23, and by about 4,000 yen per month in October 2023.

Key Financial Indicators: Net Sales (2/2)



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What is your analysis of net sales for FY24 1H?



Regarding the care and medical fee revisions in 2024, except for some revision items, the revised care fees will be reflected from April 2024 or later, and the revised medical fees from June 2024 or later. We expect the revisions to have immaterial impact on our financial performance.

We will keep working to increase net sales by increasing the number of facilities (bed capacity) and maintaining utilization rates, as well as by raising patient payments as needed.

Key Financial Indicators: EBITDA (1/2)



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What are your views on EBITDA in FY24 1H and the forecast for FY24?



Basically, EBITDA will continue to increase in line with business expansion.

On the other hand, we expect the margin to fluctuate by several percent quarter to quarter. This depends on our success in controlling personnel and recruiting expenses, which we do by managing the personnel structure based on forecasts of utilization rates.

Key Financial Indicators: EBITDA (2/2)



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What are your views on EBITDA in FY24 1H and the forecast for FY24?



In FY24 1H, we think that our performance was solid, because we appropriately controlled personnel expense ratio even while promoting wage increases.

For FY24 2H and later, we expect EBITDA to increase steadily, though costs will increase due to recruiting a large number of employees in April as in previous years, inflation, and starting of home-visit services.

Key Financial Indicators: Cash Flow (1/2)



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What is your perspective on the company's negative free cash flow (cash flows from operating activities - cash flows from investing activities)?



We are currently expanding business while maintaining our growth potential. Our aggressive facility development approach (mainly building our own facilities) has required significant investment.

In FY24, cash flows from investing activities significantly increased, because we accelerated the pace of facility openings. To build 1 facility ourselves while the land is basically leased, we need to invest approx. JPY 0.5bn, so free cash flow is negative in the current situation where we are prioritizing growth. We will continue financing the shortfall in funds through bank borrowings.

Key Financial Indicators: Cash Flow (2/2)



Q

What is your perspective on the company's negative free cash flow (cash flows from operating activities - cash flows from investing activities)?



We will build about 75% of the 104 facilities we expect to have nationwide as of the end of September 2024, and facility maintenance costs are minor compared to the overall investment.

We expect free cash flow to steadily improve, due to the high profitability of the Ishinkan business. We plan to aggressively open facilities in FY25 and later as well, with the aim of maximizing free cash flow over the long term.

Key Financial Indicators: Equity Ratio





What is your target for the equity ratio? What other indicators, if any, do you refer to as indicators of the stability of your financial base?



We have set a target equity ratio of 30%. As of the end of March 2024, we maintained a robust financial base, with the ratio of 46.2% surpassing the target.

In addition to the equity ratio, we also refer to the net debt/EBITDA ratio.

Currently, under the facility development approach set in Amvis 2025, we continue to open facilities, mainly by building our own facilities, but based on the above indicators, we believe cash on hand and bank borrowings will provide sufficient funding.

Operating Structure: Facility Opening Strategy (1/2)





What are your current status on facility opening and strategy for the future?



We receive about 300 referrals per month from construction companies, financial institutions, local real estate companies, and others, and then we carefully examine each project and proceed to open 2–3 projects per month.

Currently, we continue opening in areas where we already have a presence in Eastern Japan, such as formation of dominant areas in Tokyo metro area and Chukyo area. We also plan to expand further into Western Japan, such as the Kansai and Chugoku areas, where facilities are scheduled to open in FY24, and in the Kyushu and Shikoku areas, where facilities are scheduled to open in FY25.

Operating Structure: Facility Opening Strategy (2/2)





What are your current status on facility opening and strategy for the future?



In Tokyo metro area, new facilities start up quickly, while rents and personnel costs are higher than in regional cities, so the EBITDA margin tends to be 3-5% lower, but EBITDA tends to generally similar in amount.

However, we intend to accelerate the development by aggressively opening in the Tokyo metro area where demand is high. Notably, 9% of Japan's terminal cancer patients are concentrated in Tokyo.

In addition, we would like to continue to build our own facilities to control the planning of flow lines in facilities, opening schedules, and other factors.

Operating Structure: Recruiting (1/2)



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What are your current status on recruiting and forecast for FY24?



We are currently receiving many applications, so we are able to exercise due care in selecting employees, with the offer rate of about 10-15%. Furthermore, we do not hire temporary nurses and caregivers, which we believe is proof of our high recruiting capability.

Therefore, we think we will be able to recruit regular nurses and caregivers to meet the increase in the number of facilities, even though while the overall industry faces a labor shortage.

Operating Structure: Recruiting (2/2)



Q

What are your current status on recruiting and forecast for FY24?



On the other hand, we think it is necessary to continue to strengthen the recruitment of sales staff, who require skills other than clinical experience, and nursing leaders (nursing managers), who require a wealth of experience.

We continue to strengthen our recruiting system so that we can increase the number of facilities and maintain high utilization rates.

Operating Structure: Promoting Occupancy





How are you progressing with promoting occupancy?



We conduct marketing activities to accept patients by promoting the social significance, including our business model to hospitals, which are our main sources of patient referrals.

Most Ishinkan patients are referred by hospitals and other medical institutions, and only about 2 among about 850 new patients each month are referred by agencies. We believe these figures indicate that we are accurately identifying regional healthcare needs and practicing effective marketing activities.

We will continue to strengthen our marketing activities to maintain high utilization rates.

Operating Structure: Headquarters-Focused System (1/2)





What are your thoughts on the current management system and policy for the future?



Under a headquarters-focused management system, staff in each department take charge of a region and closely support operations of each facility.

In addition to marketing, sales, recruitment, HR, and goods management, we are working to improve quality and avoid serious accidents in terms of service quality management through various measures, including monitoring as well as incident management and analysis by headquarters staff, mainly nurses, implementation of various training, and promotion of participation in external training programs.

Operating Structure: Headquarters-Focused System (2/2)





What are your thoughts on the current management system and policy for the future?



We think the current structure is satisfactory for maintaining both quality and quantity. The system should allow us to meet our targets of opening 28 new facilities and operating 104 facilities in FY24.

However, given our plan to increase the number of facilities to 131 by the end of September 2025, we continue to strengthen our headquarters functions.

Business Environment: Home-Visit Services



Q

Why did you decide to provide home-visit services to patients?



We take various approaches to realize our mission to "strengthen and revitalize regional healthcare."

Until now, we have mainly provided services within Ishinkan facilities, but in order to better respond to the diverse medical and care needs of the community, we decided to provide home-visit services under the trade name of "Igokoro."

In FY24, we plan to launch services in the Tokyo metro area and the Chukyo area, and will consider expanding in a wide range of areas.

Business Environment: Macro Environment (1/2)



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How is the Ishinkan business affected by the macro environment (such as the availability of wood, energy resources, and monetary policy)?



Recent volatile global situation present the possibility of prolonged supply shortages and price hikes on wood and energy resources.

Our facilities are made of heavy steel, reinforced concrete, and wood. The macro economic situation will affect the construction cost of facilities under construction or scheduled to open in the future.

Business Environment: Macro Environment (2/2)



Q

How is the Ishinkan business affected by the macro environment (such as the availability of wood, energy resources, and monetary policy)?



That said, the cost of buildings will be allocated as expenses through depreciation over their useful lives (20–47 years), so the impact on our financial performance is expected to be reduced.

In addition, based on inflation of wood, energy resources, and goods used at the facilities, we raised patient payments by about 7,000 yen per month in FY23, and by about 4,000 yen per month in October 2023.

We expect the impact of the end of the BOJ's negative interest rate and YCC policies to be immaterial based on the current balance of borrowings (about JPY 21.5bn) and recent changes in the TIBOR rate.

Business Environment: Wage Increase (1/2)



Q

What is the status on your efforts regarding wage increase for employees working at Ishinkan?



In FY24, as in the previous fiscal year, we increased wages by utilizing additional incentives for improving treatment system and benefits for employees and medical fee points for raising base salaries. When doing so, we will meet the requirements for a tax credit for promoting wage increases. This requires an increase of 3% or more in the amount of wages for long-service employees compared to the previous fiscal year.

Business Environment: Wage Increase (2/2)



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What is the status on your efforts regarding wage increase for employees working at Ishinkan?



The increase in personnel expenses and the tax benefits associated with the wage increase have already been taken into account in FY24 forecast.

We plan to maintain some of the highest salaries in the industry in order to attract talented people.

Business Environment: Competition (1/3)



Q

Recently, new entrants into the hospice business seem to be on the rise. Unlike new entrants, how is it possible for Ishinkan to accept mainly patients in the terminal stages of cancer and operate large facilities and in regional cities?



Ishinkan functions as a platform of home healthcare equipped with a nursing system specializing in terminal care.

The majority of patients are in the terminal stage of cancer. We also accept patients with high medical dependency, such as those with specified diseases, and those who are on respirators, those who have had tracheostomies and require respiratory management.

Business Environment: Competition (2/3)



Q

Recently, new entrants into the hospice business seem to be on the rise. Unlike new entrants, how is it possible for Ishinkan to accept mainly patients in the terminal stages of cancer and operate large facilities and in regional cities?



In addition, 98% of patients pass away at Ishinkan without being transferred to a hospital, which is very high compared to other companies. It means that we provide responsible medical care until the end-of patients' lives.

As a result, about 10-15 patients per month leave or pass away at each facility, and as the capacity of the facility increases, this figure rises even more. In this situation, we require talented nurses who can respond flexibly to the fast-changing patient population and need staff who are in charge of sales to continue to attract hospitals and patients.

Business Environment: Competition (3/3)



Q

Recently, new entrants into the hospice business seem to be on the rise. Unlike new entrants, how is it possible for Ishinkan to accept mainly patients in the terminal stages of cancer and operate large facilities and in regional cities?



operational know-how.

For operations in regional cities, we require talented nurses and staff, including those in charge of sales, to carry out high-quality operations in order to solidify the trust of local communities and medical professionals. We believe we can operate that way because we have the human resources and

Others:

Regional Healthcare Revitalization Project (1/3)





Are there any changes in the regional healthcare revitalization project?



With this project, we aim to help strengthen and revitalize regional healthcare through cooperation with medical institutions and care facilities. Most of these efforts will be handled by Ashitano Iryo, Inc., a subsidiary we established in 2020. We think it is quite possible to utilize the know-how we have acquired through the operation of Ishinkan for that.

Although we will prioritize the development of the Ishinkan business until FY25, we will also work to build the regional healthcare revitalization project.

Others:

Regional Healthcare Revitalization Project (2/3)





Are there any changes in the regional healthcare revitalization project?



As an example, we began providing management support to 2 hospitals in the same local city in October 2023.

The hospice, opened by one of the hospitals in December 2023, got off to a steady start. Also, the financial condition of both hospitals is steadily improving. We support the management of hospitals by utilizing our know-how, such as regional marketing, clarification of hospital and facility functions, cost management, organizational development, and multi-professional cooperation.

Others:

Regional Healthcare Revitalization Project (3/3)





Are there any changes in the regional healthcare revitalization project?



By doing so, we believe that we can help to revitalize regional healthcare as a whole, including home healthcare, as well as driving a turnaround.

We intend to contribute to the further strengthening and revitalization of regional healthcare by actively supporting hospitals, utilizing our know-how.

Others: Shareholder Return (1/2)



Q

What is your policy on the shareholder return?



We consider the distribution of profits to shareholders to be a priority management issue. Our basic policy is to distribute profits to shareholders through the stable payment of dividends paid once a year, taking into account factors including the market environment, regulatory changes, and financial soundness. We also consider the need to secure internal reserves to expand the Ishinkan business as well as related businesses and to strengthen our management base.

Others: Shareholder Return (2/2)



Q

What is your policy on the shareholder return?



In FY24, we expect to raise the dividend per share by 1 yen from FY23 to 4 yen, while prioritizing the acceleration of growth. Over the medium to long term, we will focus on total shareholder return and plan to provide a stable yield, regardless of changes in growth stage.

Others: Sustainability



Q

What is the status on your efforts regarding sustainability?



In order to both enhance corporate value and contribute to creating a sustainable society, under our sustainability basic policy, we identify important issues that should be prioritized, and address them, led by our CSR officer and the ESG Promotion Committee.

We introduce specific environmental, social, and governance initiatives, with various ESG data and quantitative objectives, on our website.

Our initiatives have received certain third-party evaluations, including an MSCI ESG rating of A.

Others: IR Activities



Q

What IR activities are you undertaking?



For individual investors, we hold briefings at least twice a year. In the future, we would like to consider conducting face-to-face briefings.

For analysts and institutional investors, we participate in conferences. In addition, we hold about 100 individual meetings each quarter. Given overseas investors account for more than half of these individual meetings, we conduct face-to-face overseas IR as appropriate.

We continue to strengthen dialogue with shareholders and investors.



Appendix



Appearance





Entrance / Dining Hall





Kitchen / Private Room





Staff Station / Bathroom



Disclaimer



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